

Maths Teacher Person Specification

Skills Required

Excellent interpersonal skills	Essential
High level of classroom teaching skills	Essential
Teamwork: the ability to work collaboratively with others	Essential
Communication skills: the ability to make points clearly and understand the views of others; good written and spoken English	Essential
Confidence and competence in ICT and a sound understanding of the role of ICT in teaching and learning across the curriculum	Essential
Experience of being a Tutor	Desirable

Knowledge Base

Excellent professional knowledge and understanding	Essential
Excellent mathematical subject knowledge and willingness to improve	Essential
Understanding of national priorities and statutory frameworks in education	Essential
Knowledge of recent developments in teaching and learning	Essential
Understanding of how to cater for pupils with additional needs or particular talents, abilities or gifts.	Essential
To have a good understanding of the effective use of assessment for learning.	Desirable

Qualification/Attainment

A well-qualified graduate with QTS or the equivalent gained through experience.	Essential
Honours degree in a related subject	Essential
Good degree (2:1 or higher)	Desirable
Post graduate qualifications	Desirable
Evidence of recent, relevant continued professional development	Desirable

Experience

Experience in tracking and assessment procedures to improve standards using pupil performance data	Essential
Experience of working with young people	Essential
Experience as a subject teaching covering KS3-4 (KS5 desirable)	Essential
Experience of monitoring, evaluating and improving teaching and learning	Essential
Evidence of successful teaching	Essential

Attitude/approach

Ability to enthuse young children	Essential
Personal integrity, honesty, energy, stamina, enthusiasm, resilience, and creativity	Essential
Commitment to personal development and life-long learning.	Essential

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Willingness to give generously of their time to support school events/activities	Essential
Commitment to a “through-school” approach to learning	Essential
Commitment to academic mentoring	Essential
Commitment to leading and driving change by personal example	Essential
A good team member and a willingness to liaise with key players in the School	Essential
Commitment to teaching excellence	Essential

Pay and Conditions

- All teachers at Meoncross are eligible to belong to the Teachers’ Pension Scheme.
- Staff receive a midday meal free of charge during term time.
- The school is committed to staff development: there is an annual performance management scheme and regular opportunities for in-service training. We run an Induction Programme for all new staff.
- A 30% reduction in school fees from Nursery onwards is available to full-time staff; for part-time staff, the fee reduction is calculated pro rata.
- There is a no smoking policy.

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April 2017