



MEONCROSS SCHOOL

APPOINTMENT OF

Nursery Assistant Vacancy

Permanent post

Full time, 37.5 hrs per week

38 weeks per year

COMMENCING ASAP

COGNITA

An inspiring world of education



AN INTRODUCTION TO MEONCROSS

Meoncross School is part of an International organisation with a high performing culture and inspirational learning at it's core. We are a co-educational non selective independent coastal school, offering an outstanding academic journey from Nursery to Year 11, located on the south coast of Hampshire. Our aim is for every pupil to realise their full potential and where every child is an individual.

The school motto 'Luctor et emergo' underpins all we do here at Meoncross; the Latin phrase which appeared on the original school badge in 1953 and is best translated as "I strive and I emerge".

At Meoncross we believe that Mental Wellbeing in Childhood is the single greatest predictor of success in adult life. It underpins our primary aim to deliver Academic Excellence and helps create happy and independent learners. We have developed, are continuing to evolve and expand, a Coastal – Influenced Curriculum, Co-Curricular opportunities and extra-curricular activities. This is directly inspired by the fascinating and versatile natural resource on our doorstep: The Solent Coastline.

We strive to understand the challenges faced by each child by getting to know them very well indeed. Our staff keep a close eye on the progress of each individual, discussing them by name at regular formal and informal meetings. Only in this way can we tailor the support we offer them because every child has their own challenges to overcome. We strive to help them as individuals rather than as a cohort. To this end, we introduce academic mentors as they enter the Upper School. Most importantly, we look to celebrate their successes in school or outside it; supporting them to achieve their ambitions.

The quality of our teaching has been independently judged as 'outstanding' and is underpinned by meticulous planning to ensure that our high standards of academic attainment are maintained. When you combine this with our approach to building a lifelong set of values and a determined work ethic, it is small wonder that we are proud of our leavers.

Mr Mark Cripps
Headmaster



MEONCROSS
SCHOOL

MEONCROSS
NURSERY

SAFEGUARDING

All young people deserve the right to live and learn in a safe and happy environment.

All Meoncross School, staff share the responsibility to promote and safeguard the welfare of children and young people for whom they are responsible or with whom they come into contact. In doing so, staff are expected at all times to adhere to and ensure compliance with the School's Safeguarding Policies and Procedures.

Cognita Schools are committed to safeguarding and promoting the welfare of children and young people and expects all staff, volunteers and other third parties to share this commitment. Safer recruitment practice and pre-employment background checks will be undertaken before any appointment is confirmed.



Nursery Assistant

Early Years Assistant

Located in a semi-rural setting, a stone's throw from the Sea, Meoncross School and Nursery provides Independent Education for boys and girls aged 2.5 to 16 years.

We currently have exciting opportunities for suitably qualified and experienced individuals to join our passionate and committed team in our 'Outstanding' Nursery.

We are looking for an individual to work as part of our excellent Nursery Team and with parents/carers to provide a stimulating, creative and safe environment for the children and promote the learning and development of each child. The nursery is staffed between the core hours of 8am to 5pm for term time 38 weeks of the year and we are looking for suitably qualified individual who is keen to work flexibly within our well-established and outstanding team.

Children participate in a range of additional activities including French lessons, 'Baby ballet', and cooking; we also have regular trips to the Beach in our minibuses, where we take learning outside of the classroom.

In order to be successful in this role, you will ideally have a Level 3 qualification in childcare or higher but a Level 2 qualification with relevant work experience will be considered for the right applicant. The ideal candidate will also have previous experience of working with 2½ to 4 year olds, and be able to deliver a high standard of care with excellent interpersonal skills.

For further details please see the Job Role Profile and application form which are available on our website – www.meoncross.co.uk/job-vacancies

Closing date for application: Wednesday 20th March 2019 (12pm)

Interviews: WC 25th March 2019

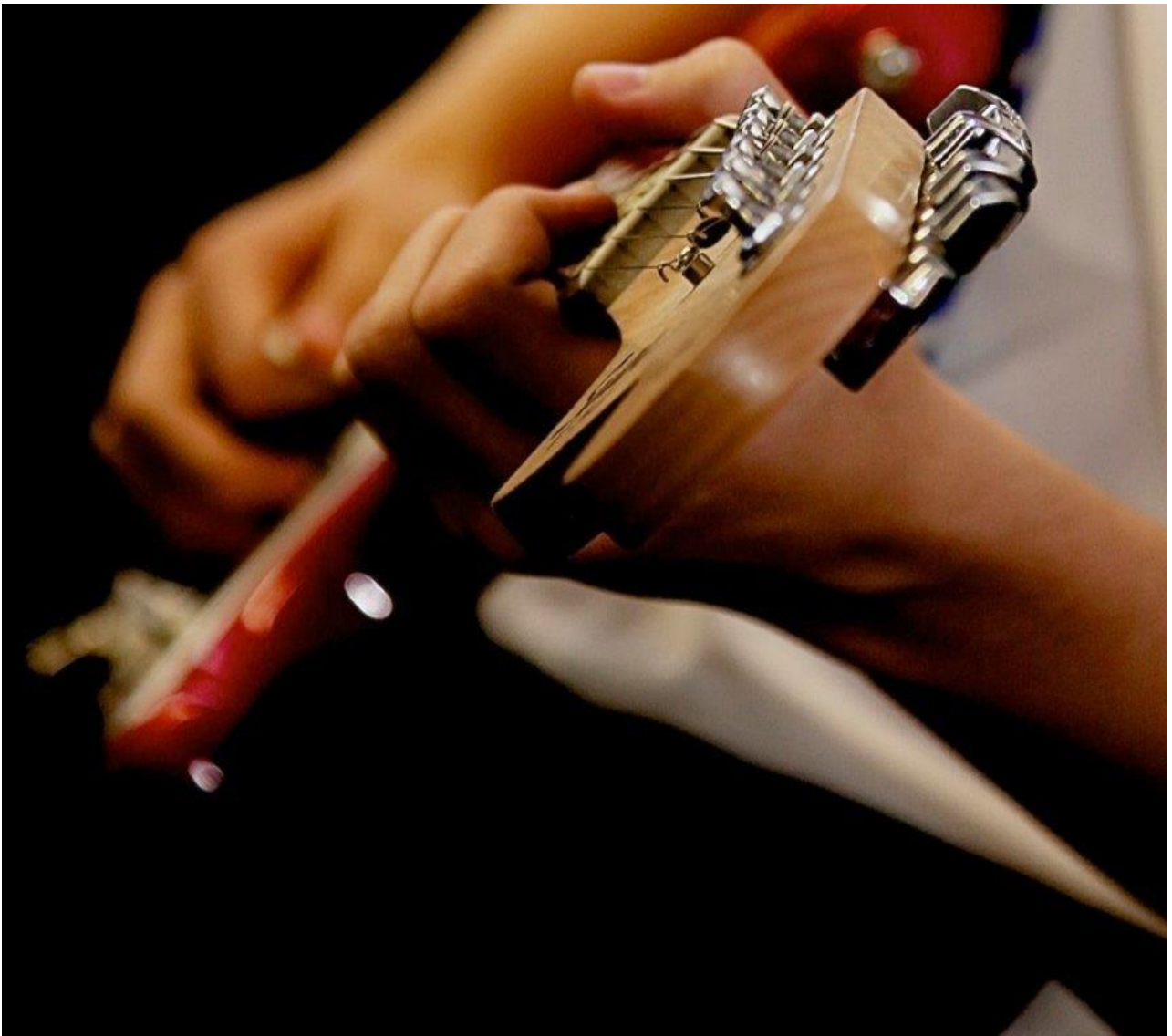
Start date: asap

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Whilst every effort has been made to explain the main duties and responsibilities of the post, each individual task undertaken may not be identified.

Employees will be expected to comply with any reasonable request from a manager to undertake work of a similar level that is not specified in this job description.

This job description is current at the date shown, but, in consultation with you, may be changed by the Headteacher to reflect or anticipate changes in the job commensurate with the grade and title.



SALARY AND PENSION

Competitive Salary.

Support staff pension scheme

The school is committed to staff development: there is an annual performance management scheme and regular opportunities for in-service training. We run an Induction Programme for all new staff.

Midday meal provided for staff during term time.

HOW TO APPLY

A letter of application together with a completed application form for the attention of Miss Sue Watson, to recruitment@meoncross.co.uk

Applicants selected for interview will be informed before Friday 22 March 2019.

Applicants who have not heard from the School by this time must assume that, on this occasion, their application has been unsuccessful. Candidates short-listed for interview will be required to bring proof of qualifications and their right to work in the UK to interview.

EARLY APPLICATIONS ARE ENCOURAGED, WE RESERVE THE RIGHT TO INTERVIEW AND APPOINT PRIOR TO CLOSING DATE FOR THE RIGHT APPLICANT.

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www.meoncross.co.uk