



# MEONCROSS SCHOOL

APPOINTMENT OF

**Teacher of Lower School  
(Year 6)**

**COMMENCING JANUARY 2021**

**Fixed Term Contract  
to end of summer 2021**

(NQT's encouraged to apply)

(possibility of permanent role if numbers  
continue to increase in our lower school)

**COGNITA**

An inspiring world of education



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## AN INTRODUCTION TO MEONCROSS

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Meoncross School is part of an International organisation with a high performing culture and inspirational learning at it's core. We are a co-educational non selective independent coastal school, offering an outstanding academic journey from Nursery to Year 11, located on the south coast of Hampshire. Our aim is for every pupil to realise their full potential and where every child is an individual.

The school motto 'Luctor et emergo' underpins all we do here at Meoncross; the Latin phrase which appeared on the original school badge in 1953 and is best translated as "I strive and I emerge".

At Meoncross we believe that Mental Wellbeing in Childhood is the single greatest predictor of success in adult life. It underpins our primary aim to deliver Academic Excellence and helps create happy and independent learners. We have developed, are continuing to evolve and expand, a Coastal – Influenced Curriculum, Co-Curricular opportunities and extra-curricular activities. This is directly inspired by the fascinating and versatile natural resource on our doorstep: The Solent Coastline.

We strive to understand the challenges faced by each child by getting to know them very well indeed. Our staff keep a close eye on the progress of each individual, discussing them by name at regular formal and informal meetings. Only in this way can we tailor the support we offer them because every child has their own challenges to overcome. We strive to help them as individuals rather than as a cohort. To this end, we introduce academic mentors as they enter the Upper School. Most importantly, we look to celebrate their successes in school or outside it; supporting them to achieve their ambitions.

The quality of our teaching has been independently judged as 'outstanding' and is underpinned by meticulous planning to ensure that our high standards of academic attainment are maintained. When you combine this with our approach to building a lifelong set of values and a determined work ethic, it is small wonder that we are proud of our leavers.



Mr Mark Cripps BSC Hons  
Headmaster



MEONCROSS  
SCHOOL

MEONCROSS  
NURSERY

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## SAFEGUARDING

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All young people deserve the right to live and learn in a safe and happy environment.

All Meoncross School, staff share the responsibility to promote and safeguard the welfare of children and young people for whom they are responsible or with whom they come into contact. In doing so, staff are expected at all times to adhere to and ensure compliance with the School's Safeguarding Policies and Procedures.

Cognita Schools are committed to safeguarding and promoting the welfare of children and young people and expects all staff, volunteers and other third parties to share this commitment. Safer recruitment practice and pre-employment background checks will be undertaken before any appointment is confirmed.



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## TEACHER OF LOWER SCHOOL

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### **1 Full Time KS2 Teacher for our Year 6 students**

We require an outstanding and creative teacher to develop performance within our very active and high profile Lower School.

To ensure the effective teaching of all pupils, helping them to develop both inside and outside the classroom. Support the policies and aims of the School and ensure the good social, emotional and physical development of every child.

Located in a semi-rural setting, a stone's throw from the Sea, Meoncross School and Nursery provides Independent Education for boys and girls aged 2.5 to 16 years.

We currently have exciting opportunities for suitably qualified and experienced individuals to join our passionate and committed team in our 'Outstanding' School.

We require an outstanding and creative teacher to develop performance within our very active and high profile Lower School to ensure the effective teaching of all pupils, helping them to develop both inside and outside the classroom. Support the policies and aims of the School and ensure the good social, emotional and physical development of every child. To be a positive role model in terms of the Schools core values. This is a fixed term post to allow us to split our current year 6 into 3 classes due to an increase in pupil numbers. There is the potential for this to become a permanent post from September 2021 if pupil numbers continue to grow.

At Meoncross School we aim to provide every student from Reception through to Year 11, a world class education, within a small, friendly and family-oriented atmosphere. We are a school that consistently achieves high academic results. Our success is linked not only to small class sizes, enthusiastic students and highly trained and talented staff but is also the result of the school's strong focus on personalised learning, allowing every student to realise their full potential, regardless of ability.

If you are passionate about teaching students who are enthusiastic about their learning, we would like to hear from you. Please take a look at the attached Job Profile and take some time to learn more about our school, including our seven core values, from our website.

For further details please see the Job Role Profile and application form which are available on our website – [www.meoncross.co.uk/job-vacancies](http://www.meoncross.co.uk/job-vacancies)



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## SALARY AND PENSION

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Competitive Salary will be dependent upon experience, up to M6 - £34837.

TPS admission.

Staff receive a midday meal free of charge during term time.

The school is committed to staff development: there is an annual performance management scheme and regular opportunities for in-service training. We run an Induction Programme for all new staff.

Possible staff discount.



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## HOW TO APPLY

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A letter of application together with a completed application form for the attention of Miss Sue Watson, to [recruitment@meoncross.co.uk](mailto:recruitment@meoncross.co.uk)

Due to the Covid-19 situation we are unable to accept visits to the school at this time. If you would like to see a virtual tour please click on the link below, the tours are on our YouTube channel: <https://www.youtube.com/watch?edufilter=NULL&v=19XCF9PBdy0>

Lesson observations will be held on-site adhering to our strict Covid regulations which you will be informed of if successfully shortlisted, interviews will be remote via Teams to protect our current staff and candidates as much as possible.

Applicants selected for interview will be contacted to make necessary arrangements. Candidates short-listed for interview will be required to show proof of qualifications and their right to work in the UK when they arrive on site for their lesson observation.

Applicants who have not heard from the School by the closing date must assume that, on this occasion, their application has been unsuccessful.

**EARLY APPLICATIONS ARE ENCOURAGED, WE RESERVE THE RIGHT TO INTERVIEW AND APPOINT PRIOR TO CLOSING DATE FOR THE RIGHT APPLICANT.**

**Closing Date: Wednesday 9 December 2020 (5pm), however we reserve the right to interview and appoint prior to the closing date for the ideal candidate, so early applications are encouraged.**

Interviews: Rolling interviews as applications are received (please note paragraph above).

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Whilst every effort has been made to explain the main duties and responsibilities of the post, each individual task undertaken may not be identified.

Employees will be expected to comply with any reasonable request from a manager to undertake work of a similar level that is not specified in this job description.

This job description is current at the date shown, but, in consultation with you, may be changed by the Head teacher to reflect or anticipate changes in the job commensurate with the grade and title.

Meoncross School  
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Hampshire  
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[www.meoncross.co.uk](http://www.meoncross.co.uk)